



HARVARD

EMPOWERMENT SOLUTIONS (PTY) LTD

1. PUNJ, 38 BEECH ROAD
BUNSBURG 2017

P.O. BOX 752499
GREENSBURG
2017

TEL: 0861 880060 (4000073)
FAX: 011 455 4072
EMAIL: info@empower.co.za

THIS IS TO CERTIFY THAT

FIRST STRUT (PTY) LTD (1992/001604/07) incorporating the following divisions - First Tech, Flexicon Piping Specialists, Europair, Energotec, Energotec Engineering Services, Barlec-Zenith, Ogatin, First Travel, Western Stainless, Acrylic Art & Celik Engineering)

OF

66 BARNEY ROAD, BENROSE, JOHANNESBURG, 2011

HAS BEEN INDEPENDENTLY RATED IN TERMS OF THE
BROAD-BASED BLACK ECONOMIC EMPOWERMENT ACT OF 2003


AND SHOULD BE RECOGNISED AS A

LEVEL 3 CONTRIBUTOR
PROCUREMENT RECOGNITION EFFECTIVELY @ 110%

DATE OF ASSESSMENT: 28 MAY 2010	EXPIRY DATE: 29 OCTOBER 2010	CATEGORY: GENERIC
------------------------------------	---------------------------------	----------------------

BLACK OWNERSHIP : 0%	BLACK FEMALE OWNERSHIP : 0%	VAT NO : 4160131449
----------------------	-----------------------------	---------------------

>100 POINTS	LEVEL 1
>85 BUT < 100	LEVEL 2
>75 BUT < 85	LEVEL 3
>65 BUT < 75	LEVEL 4
>55 BUT < 65	LEVEL 5
>45 BUT < 55	LEVEL 6
>40 BUT < 45	LEVEL 7
>30 BUT < 40	LEVEL 8
LESS THAN 30	NON-COMPLIANT


RATING AGENT
CERTIFICATE NO: 2010/05/28GENSNM1

Harvard Empowerment Solutions (Pty) Ltd adopts a policy that ensures impartiality in all its activities and relationships and is committed to identifying, resolving and managing any conflicts of interest that may arise from its activities.

Example: ADMINISTRATIVE/REGISTRATION APPROVALS, MARKETING/SALES, ESTIMATION, DESIGN, PROJECT MANAGEMENT, FINANCIAL SERVICES, TRAINING, CONSULTANCY SERVICES

EXECUTIVE DIRECTOR: E. MONTGOMERY-BRANCO
NON-EXECUTIVE DIRECTORS: E. SUTHERLAND, J. S. M. M. M. COLL. MANAGEMENT

COMPANY REGISTRATION NO. 1992/001607